

MEMORANDUM**TO:** All University Faculty, Staff and Students**FROM:** W. Randolph Woodson, Chancellor**SUBJECT:** Title IX - Notice of Non-Discrimination**DATE:** August 25, 2014

In accordance with Title IX of the Education Amendments of 1972, North Carolina State University does not discriminate on the basis of sex. This prohibition against sex discrimination covers all programs and activities at the university (both on and off campus), including but not limited to student recruitment, admissions, financial assistance, housing, academic offerings and athletics. Title IX also prohibits sex discrimination in all aspects of employment.

Title IX's protections against sex discrimination include sexual harassment, and, as a sub-category of sexual harassment—sexual violence. In keeping with federal law and consistent with the mission of university, NC State does not tolerate sexual harassment—including sexual violence.

NC State's Title IX Coordinator oversees Title IX compliance at the university. There are also Deputy Title IX Coordinators who are responsible for supporting the university's Title IX compliance, education and outreach efforts. These Title IX officers are available to discuss the process for filing a Title IX complaint (and, if applicable, a criminal complaint); complaint investigations; confidentiality in reporting; and appropriate resources. They additionally help coordinate and deliver training and educational programming for students and employees. NC State's Title IX officers are:

Joanne Woodard
Vice Provost for Institutional Equity & Diversity
Office of the Provost
231 Winslow Hall
(919) 513-3148
jgwoodard@ncsu.edu
(Overall Compliance)

Amy Circosta
Associate Vice Provost for Equal Opportunity
Office of Institutional Equity & Diversity
231 Winslow Hall
(919) 513-1234
accircos@ncsu.edu
(Investigations/Training/Policies)

Lisa Zapata
Vice Provost for Student Development,
Health and Wellness
Division of Academic and Student Affairs
(919) 513-3403
lpzapata@ncsu.edu
(Campus Climate/Outreach)

Michelle Lee
Associate Athletic Director for Compliance
SWA
Department of Athletics
(919) 515-5076
smlee2@ncsu.edu
(Athletics/Gender Equity)

Complaints involving sex discrimination (including sexual harassment or sexual assault) may be directed as follows:

Employees (Faculty/Staff) or Visitors on Campus

If you have a complaint involving an NC State employee or a third-party affiliate on campus, you should contact the [Office for Institutional Equity and Diversity](#) (OIED) at (919) 515-3148.

Students

If you are a student and have a complaint involving another NC State student, you should contact the [Office of Student Conduct](#) (OSC) at (919) 515-2963. If you are a student and have a complaint involving an NC State employee or a third-party affiliate, you should contact the OIED at (919) 513-3148.

***Individuals who have experienced sexual violence within the NC State community are encouraged to report incidents to the OIED or the OSC as listed above; in addition, one may contact the [Women's Center](#) (919) 515-2012 or [University Police](#) at (919) 515-3000. NC State's [Counseling Center](#) at (919) 515-2423 or [Student Health Services](#) at (919) 515-2563 are also confidential resources available for students. These campus units are equipped to address issues relating to Title IX, including assisting victims of sexual violence. For a crime in progress, always call 911.

For additional information about Title IX, including a full listing of resources and an [on-line complaint form](#), I encourage you to visit the [Title IX website](#) at: <http://oied.ncsu.edu/titleix/> Questions about Title IX may be directed to the Title IX Coordinator (see above) or to U.S. Department of Education's Office of Civil Rights (OCR) by sending an email to: OCR@ed.gov.

NC State is committed to providing a learning and working environment free from discrimination and one that is safe for all members of the campus community.