



The University of North Carolina

OFFICE OF THE PRESIDENT

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Appalachian State University

November 8, 2002

East Carolina University

Dr. Stuart Cooper
Provost & Vice Chancellor for Academic Affairs
North Carolina State University
Holladay Hall, Box 7001
Pullen Road
Raleigh, NC 27695

Elizabeth City State University

Fayetteville State University

North Carolina Agricultural and Technical State University

Re: Management Flexibility to Appoint and Fix Compensation

North Carolina Central University

Dear Dr. Cooper,

North Carolina School of the Arts

I am pleased to confirm that the Committee on Personnel and Tenure approved your request for Management Flexibility to Appoint and Fix Compensation at its meeting on Thursday, November 7, 2002. The Board of Governors was notified of this action as well. I appreciate the hard work you and others on the campus have contributed to this final document.

North Carolina State University at Raleigh

As this process moves forward on your campus, please don't hesitate to call if I or anyone else here can provide assistance. Your early entry into this new process certainly will help us see where we can make the process better!

University of North Carolina at Asheville

Sincerely,

University of North Carolina at Chapel Hill

Gretchen M. Bataille
Gretchen M. Bataille

University of North Carolina at Charlotte

University of North Carolina at Greensboro

University of North Carolina at Pembroke

GMB/la
Enclosure

University of North Carolina at Wilmington

Western Carolina University

xc: President Molly Corbett Broad
Chancellor Marye Anne Fox
Charles Waldrup, Esq.

Winston-Salem State University